



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
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JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**MEETING MINUTE FOR**  
**JUNE 23, 2016**

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: June 23, 2016

TIME: 11:10 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,  
19 Staniford St., 1<sup>st</sup> Floor, Boston, MA 02114-2502

Attendees: Chairman Hanson, Management Chair Goldsmith, Police Chair Cummings, Hubley, Demille, Perreira, Colton, Craver, Long, Nelson, Tranfaglia, Morgado, Milanoski, MacKinnon, Cabral, Driscoll and Colbert.

Mediators: Bevilacqua, Murray, Griffin, Gookin, Srednicki

• *Administrative updates:*

- Accept Meeting Minutes from 5-26-16  
**Motion by Colbert and 2<sup>nd</sup> by Goldsmith. Passed unanimously.**
- Chairman's Report  
The Chairman reported that three offers have been made to Donald Cummings, George Driscoll and David Madden. The Chairman is trying to get Dave Madden in to start on July 5, 2016 and Donald Cummings and George Driscoll to start on August 1, 2016.
- Adopt Policy Changes  
The Chairman would like to defer the formal adoption of the policy changes. The Chairman reported that Joseph Hubley is in the process of gathering the contact information for lawyers who have come before the JLMC in order to send out the official changes to the policy. The Chairman may reach out to the Massachusetts Municipal Association to also send out a notice of the policy changes to the Municipalities.
- New Management Alternates – Troy Clarkson, Robin Craver  
**Motion to accept the new management alternates by Colbert and 2<sup>nd</sup> by Goldsmith. Passed unanimously.**

- Use of non-JLMC panel members.  
A discussion regarding the use of non-JLMC panels members after the votes on pending JLMC cases on the agenda.

- *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator	Topic/Vote/Action
1. JLM-16-5157 Motion by Colbert and 2 <sup>nd</sup> by Goldsmith. Passed unanimously. Committee Members Assigned are Long & Tranfaglia.	Marlborough Fire	Brian	Jurisdiction
2. JLM-13-3248 Motion by Cummings and 2 <sup>nd</sup> by Goldsmith. Passed unanimously.	Watertown Police	Kevin	Award/Funded/Remove
3. JLM-14-4064 No Action	Newton Police	Kevin	Report on a T/A
4. JLM-15-4461 See Any other business section below	Lynn Fire	Carol	Move
5. JLM-15-4626 Motion by Cummings and 2 <sup>nd</sup> by Goldsmith. Passed unanimously.	Haverhill Police	Heather	Report on 3a/vote to arb.
6. JLM-15-4744 See Any other business section below	Lynn Police	Carol	Move to Voluntary 3a.
7. JLM-15-5011 No Action	Leominster Police	Heather	Move to a 3a
8. JLM-15-4673 Motion by Cummings and 2 <sup>nd</sup> by Goldsmith. Passed unanimously.	E. Longmeadow IBPO	Erica	Funded/Remove

- *Any other business that may legally come before the committee:*

**JLM-15-4461 Lynn Firefighters Union 1.739 and City of Lynn and JLM-15-4744 Lynn Police Association and City of Lynn**

The parties on the Lynn Firefighters case submitted a Voluntary Agreement to go to Arbitration. Under one of the clauses the parties stated that they agree to go to arbitration but want to be able to choose alternate Committee Members from the JLMC to sit on the Arbitration Panel.

The parties on the Lynn Police case submitted a Voluntary Agreement to go to Arbitration. One of the clauses states that the parties would choose panel members that are outside of the JLMC to sit on the Arbitration Panel.

The Chairman opened the proposed voluntary agreements for discussion among the committee.

**Two Motions were voted on:**

**JLM-15-4461 Lynn Firefighters Union I.739 and City of Lynn**

Motion to Reject Voluntary Arbitration Agreement presented to the Committee by the Lynn Firefighters Union and the City of Lynn.

Parties may amend the Voluntary Agreement to be consistent with the JLMC Process in selecting JLMC members.

If the parties do not choose to amend the Voluntary Agreement, they may divest the Committee of Jurisdiction and proceed independently with an arbitration process.

If the parties choose not to amend the Voluntary Agreement or divest the committee of jurisdiction, they are ordered to attend a 3a Hearing on the morning of July 14, 2016 to present their case before the JLMC panel

**Motion by Colbert and 2<sup>nd</sup> by Goldsmith. Passed unanimously.**

**JLM-15-4744 Lynn Police Association and City of Lynn**

Motion to Reject Voluntary Arbitration Agreement presented to the Committee by the Lynn Police Association and the City of Lynn.

Parties may amend the Voluntary Agreement to be consistent with the JLMC Process in selecting JLMC members.

If the parties do not choose to amend the Voluntary Agreement, they may divest the Committee of Jurisdiction and proceed independently with an arbitration process.

If the parties choose not to amend the Voluntary Agreement or divest the committee of jurisdiction, they are ordered to attend a 3a Hearing on the morning of July 14, 2016 to present their case before the JLMC panel

**Motion by Cummings and 2<sup>nd</sup> by Goldsmith. Passed unanimously.**

**JLM-15-4765 Rehoboth Patrolman Union L.209 and Town of Rehoboth and JLM-15-4766 Rehoboth Superior Officers Assn. L.208 and Town of Rehoboth**

Police Chairman Cummings stated that Michael Perreira will replace Kenneth Scanzio as the Police Committee member on the above referenced cases.

**Accepted**

*Gwenn Kelley, Collective Bargaining Election Specialist II.*